

RESOLUTION # 24-2018

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected position of Clerk of Court, and

WHEREAS, it is appropriate to provide fair and equitable wage increases to the Clerk of Court, and

WHEREAS, the Labor Relations and Employee Services Committee, having reviewed the internal and external wage comparables of the elected positions, does recommend a wage adjustment for each calendar year 2019, 2020, 2021 and 2022.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors authorizes and directs that the annual salary for the position of Clerk of Court be established as of January 1st of the year indicated below:

ELECTED OFFICIAL	ANNUAL RATE			
	2019	2020	2021	2022
Clerk of Court	63,523	64,476	65,765	67,080

BE IT FURTHER RESOLVED, that an employee in the position identified above who takes the County's health plan shall pay the employee contribution as designated by the LRES Committee on an annual basis, of the monthly premium towards the cost of the health plan, and

BE IT FURTHER RESOLVED, that an employee in the position identified above must be enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be responsible to pay the employee portion of the retirement contribution which is established each year by the WRS, and

BE IT FURTHER RESOLVED, that an employee in the position identified above is eligible to participate in the Life Insurance Program with the County paying 100% of the premium for one unit of coverage, and

BE IT FURTHER RESOLVED, that an employee in the position identified above is eligible to participate in Income Continuation Insurance Program with the County paying 100% of the premium for a waiting period of 180 days.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = X 2/3 Majority = 3/4 Majority =

The County Board has the legal authority to adopt: Yes [initials] No as reviewed by the Corporation Counsel, [signature], Date:

3/14/18



**ONEIDA COUNTY  
FISCAL IMPACT  
CLERK OF COURT ELECTED POSITION  
Based on 2018 Fringe Rates**

	<u>2018 Annual Cost</u>	<u>2019 Annual Cost</u>	<u>2020 Annual Cost</u>	<u>2021 Annual Cost</u>	<u>2022 Annual Cost</u>
<b>Wages</b>	62,584	63,523	64,476	65,765	67,080
<i>Increase over prior year</i>		1.5%	1.5%	2.0%	2.0%
<b>Fringes:</b>					
Social Security	4,788	4,859	4,932	5,031	5,132
Retirement	4,193	4,256	4,320	4,406	4,494
Health Insurance	17,098	17,098	17,098	17,098	17,098
Life Insurance	193	196	199	202	208
Income Continuation Ins	0	159	161	164	168
Workers Comp	163	172	174	178	181
<b>Total Fringes</b>	<u>26,435</u>	<u>26,740</u>	<u>26,884</u>	<u>27,079</u>	<u>27,281</u>
	<u>89,019</u>	<u>90,263</u>	<u>91,360</u>	<u>92,844</u>	<u>94,361</u>
<b>Annual Cost of the Increase Compared to 2018</b>		1,244	2,341	3,825	5,342
<b>Total Additional Cost of Contract 2019 - 2022</b>					<b>12,752</b>